

**Mike Johnson**

**Health, Safety and Workers' Compensation Professional**

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Mike Johnson received a Bachelor of Science degree from the University of Arkansas and a Masters Degree in Management from the University of Texas at Dallas. He started his 30+ year safety career with the Department of Labor's Mine Safety and Health Administration (MSHA) where he was Regional Administrator for safety training in the five-state Region VI. Mike entered private industry as Corporate Director of Health and Safety for the National Gypsum Company where he managed the corporate-wide safety program for mining, manufacturing and construction in the U. S. and Canada.

Mike was with International Paper for 18 years and has extensive experience in the company's Forest Products and Chemicals sectors including an ex-patriot assignment in New Zealand and an assignment as the corporate health and safety resource for European operations. Mike retired as Corporate Director of Health, Safety and Workers' Compensation for IP. In that role he managed the corporate H & S and Workers' Compensation staff and was charged with leading company-wide health and safety programs and ensuring compliance with all corporate and regulatory policies. In addition, the Corporate Medical Consultant and the Senior EHS Professional in each of fourteen business units functionally reported to Mike as Director of Health & Safety.

Results under Mike's leadership included a sustainable 15% annual improvement in injury incidence rates, 10% reduction in WC claims cost and achievement of corporate H&S program excellence as evidenced by 86 VPP Star sites and IP being recognized as one of only three companies to achieve OSHA Corporate VPP status. Mike directed effective Health, Safety & WC programs delivering excellent results through multiple mergers, reorganizations and reductions in staff.